

Chief Executive Officer

Ref: 7632

HIAS

The base location for this role is in Silver Spring, Maryland.

Apply Now



Role coordinated by:



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Primary Practice Group: Social Impact and Environment

Salary & Benefits: The salary range for this position is c.\$350,000-\$425,000 with potential flexibility dependent upon experience.

Closing Date: 19/01/2025

Formal Interview Date: March 2025

HIAS stands for a world in which refugees find welcome, safety, and opportunity.

Drawing on our Jewish values and history, and working with host communities, HIAS provides vital services to refugees, asylum seekers, and other forcibly displaced and stateless persons around the world and advocates for their fundamental rights so they can rebuild their lives.

HIAS has grown rapidly around the world in recent years, extending our reach and amplifying our impact. We are now seeking a new Chief Executive Officer (CEO) to lead HIAS through the next chapter of continued development. Reporting to the Board of Directors, the CEO will lead the strategic development and vision of HIAS, lead and support a high-performing Executive Leadership Team (ELT) and continue to build a strong organization to ensure HIAS is in the best position to deliver vital services to, and champion the rights of, refugees and asylum seekers around the world.

The CEO will succeed HIAS President Mark Hetfield, who has held this role for over 12 years and was instrumental in HIAS's strategic shift to serving people of all religions and backgrounds around the world, expanding our impact and growth. Hetfield will continue to serve at HIAS in advocating for the rights of refugees around the world.

Our new CEO will be a bold and motivational leader with significant experience leading complex, international organizations through change. You will have the ability to build strong relationships across a broad stakeholder map. You will have experience driving innovation and will be comfortable with raising funds as well as representing HIAS externally to champion the rights of refugees. You will be a person who has a deep and demonstrable commitment to HIAS values, history, and legacy as a Jewish organization and of Jewish faith, values, and teachings.

This position provides a profound opportunity for the right leader to make an unparalleled difference in the world. We look forward to hearing from you.

To apply, please submit a CV and cover letter, detailing how you fulfill the role description and personal specification to [Perrett Laver's Vacancies page](#) quoting reference **7632**. **The deadline for applications is Sunday, January 19, 2025.**

The base location for this role is in Silver Spring, Maryland. The salary range for this position is c.\$350,000-\$425,000 with potential flexibility dependent upon experience and with a potential performance-based incentive plan to be worked out with the board.

HIAS is a learning community, committed to diversity and inclusion. We do our work with integrity, accountability, transparency, and a commitment to the highest ethical standards. We seek employees from diverse backgrounds and life experiences to join our teams located in the United States and across the globe. People who identify as BIPOC, people with disabilities, people from the LGBTQ+ community, and people with lived experiences of forced displacement or immigration are all encouraged to apply.

Protecting your personal data is of the utmost importance to Perrett Laver and we take this responsibility very seriously. Any information obtained by our trading divisions is held and processed in accordance with the relevant data protection legislation. The data you provide us with is securely stored on our computerized database and transferred to our clients for the purposes of presenting you as a candidate and/or considering your suitability for a role you have registered interest in.

Perrett Laver is a Data Controller and a Data Processor, and our legal basis for processing your personal data is 'Legitimate Interests'. You have the right to object to us processing your data in this way. For more information about this, your rights, and our approach to Data Protection and Privacy, please see our [Privacy Policy](#).