

Additional Information: *As an international organization, with member agencies and staff members located both internationally and across the United States, convening together carries a significant travel burden. Previously, The Network used to host PowerNET and ExecNET in two different cities, at two different times in the year. As part of our commitment to decrease our travel-related climate impact, The Network has consolidated its travel burden by hosting ExecNET and PowerNET consecutively and in the same location. Additionally, as the majority of Network staff are remote, The Network hosts two extended all-staff meetings. In the past, both of these meetings were in-person. In 2026 the decision has been made to host only one of these sessions in person and the other one on-line. This is reduction of an estimated 6,000 miles in air travel for 19 people, reaching an estimated avoidance of approximately 20 metric tons of emissions.*

Do you serve food? If yes, please complete the three sections below. **Yes**

Food We Serve

What steps have you taken and/or are you going to take to reduce GHG emissions associated with the food you serve?

We had vegetarian options at all meals	<i>Continuous</i>
We exclusively served vegetarian or pescatarian food (no meat, but did serve dairy, fish, and/or eggs).	<i>Continuous</i>
We eliminated industrially-raised beef and lamb from all meals.	
We have a food policy that addresses climate impacts.	<i>In process</i>
We advocated for more plant-based options with local caterers, our food distributor, and/or other outside food providers.	<i>Want to learn more</i>

Additional Information: *The Network continues to procure food for its annual conferences, ExecNET and PowerNET. These events are always kosher, and food vendors are often dictated by the hotel selected. In past years we have opted for a “dairy only” menu for all participants, but this in part depends on the options available via the local food vendor. At PowerNET 2025 we included signage at our meals describing the benefits of non-meat meals. We also chose to provide water stations where participants could use available glasses or fill up their individual water bottles, with the goal of decreasing plastic water bottle waste.*

We would like to continue to explore options with conference food vendors around including more plant-based options in order to identify alternate ways to avoid meat and related meat waste.

Minimize Food Waste

What actions have you taken and/or are you going to take to reduce the amount of food waste that is generated?

We conducted a food waste audit.	<i>Want to learn more</i>
We have a food waste policy.	<i>Not currently planning</i>
We took steps to reduce food waste created on the catering/kitchen side.	<i>Not currently planning</i>
We took steps to reduce food waste in the dining area.	<i>Continuous</i>

Additional Information: *As noted above, PowerNET 2026 will continue the practice started in PowerNET 2025 of including signage discussing the benefits of non-meat meals as well as water stations to reduce plastic bottle waste. We would like to continue to explore options for reducing food waste and educating against food waste at PowerNET.*

Food Waste Emissions

What steps have you taken and/or are you going to take to reduce GHG emissions associated with food waste going to the landfill?

We gave surplus food to people.	<i>Want to learn more</i>
We gave surplus food to animals.	<i>Not currently planning</i>
We composted surplus food (onsite or off-site).	<i>Want to learn more</i>

Additional Information:

Offset Emissions You Can't Reduce

What steps have you taken and/or are you going to take to offset the GHG emissions produced from your operations, such as flying, use of fossil fuels in buildings, and programs?

We categorized our GHG emissions.

Not currently planning

We measured our GHG emissions by category.

Not currently planning

We offset our GHG emissions.

Not currently planning

Additional Information:

Education and Nature Connection

What steps have you taken and/or are you going to take to incorporate climate education and nature connection into your organizational work?

Produced programming for our staff and/or constituents about implementing climate action solutions in their homes and communities.

Continuous

Produced programming or other opportunities for our staff and/or constituents about nature connection.

Continuous

Developed staff or community capacity through training/professional development to incorporate nature connection and/or climate action.

Want to learn more

Publicized our climate action work to our networks and community, e.g. through newsletters, social media, press.

Continuous

Encouraged organizations within our network to join the Coalition.

Continuous

Additional Information: *In October 2025, The Network launched Preparedness Month, a series of informational emails aligned with Parshat Noah. Using the flood story as a jumping off point, The Network called attention to the increased need for each agency to have a robust preparedness plan, particularly through engagement with The Network's new Emergency Preparedness Toolkit. Additionally, The Network began developing an Employee Education Campaign Toolkit (details provided below in Sustainability). Although it will not be available for distribution for Tu B'shvat 2026, it is in development, and we hope to launch it later this year.*

Advocacy

What steps have you taken and/or are you going to take to engage in climate advocacy or direct action?

We nominated/recruited one or more other organizations to join the Coalition.	<i>In process</i>
We partnered with others to bring climate advocacy opportunities to our community, e.g. Jewish Youth Climate Movement, Adamah on Campus, Dayenu Circle, or Jewish Earth Alliance.	<i>Not currently planning</i>
We participated in climate change-related demonstrations, e.g., rallies, marches, climate strikes, direct actions.	<i>Not currently planning</i>
We engaged climate-concerned voters, e.g., through postcard campaigns, hosting candidate forums, participating in “Get Out the Vote” work.	<i>Not currently planning</i>
We published op-eds, letters to the editor, or other articles on climate change.	<i>Not currently planning</i>
We lobbied elected officials and/or regulatory agencies on climate policy.	<i>Not currently planning</i>
We communicated with our community about climate advocacy opportunities.	<i>Continuous</i>

Additional Information: *The Network will continue to provide its members with timely updates and opportunities related to Adamah and other related grant funding and advocacy opportunities. Additionally, in 2025, Network staff met with potential coalition partners as we look to increase engagement in climate advocacy opportunities. We appreciate there are many experts in the climate advocacy space and although The Network recognizes that we may not be leading a climate advocacy action, The Network has the potential to be a strong partner.*

Finance

What steps have you taken and/or are you going to take to shift your institutional dollars from fossil fuel to climate-smart banking and investments?

We created an organizational process of learning and dialogue about socially responsible investing and climate-smart banking.	<i>Not currently planning</i>
We moved our banking to an institution that aligns with our values around climate action.	<i>Not currently planning</i>
Do you have investments or endowments? (If yes, answer the following two questions.)	Yes
We moved our investments out of fossil fuels.	<i>Not currently planning</i>
We moved our investments to climate-smart funds.	<i>Not currently planning</i>
Do you offer a 401k/retirement plan? (if yes, answer the two questions below)	Yes
We had a climate-smart investing fund available in our 401k/retirement plan.	<i>Not currently planning</i>
We set a climate-smart investing fund as the default for our 401k/retirement plan.	<i>Not currently planning</i>
We funded other Jewish organizations to invest in GHG emissions reductions and cost-saving climate action, through grants, loans, or financing.	<i>Not currently planning</i>

Additional Information:

Strategic Planning and Governance

Incorporating climate action into the everyday systems that guide your organization can ensure that climate considerations outlive any one action, policy, administrator. It can be woven into strategic planning, governance documents, and capital campaigns.

Do you have a position on your Board for a “Sustainability Officer” or a similar title?	No
Do you maintain a building maintenance fund for repairs, on-going maintenance, and equipment replacement?	No
Did your board review your climate action plan?	No
Do your by-laws include climate action as a value to be considered while making decisions?	Yes
Is there a group who works on climate action or environmental issues generally?	Yes

Additional Information: The Network just completed its strategic plan through 2026. The Network will begin its work on the 2027 Strategic Plan in April 2026. As part of that process we will begin to plant the seeds that our future mission statement and statement of public values should include a component around attention to climate action and tikkun olam.

Climate Justice

Those in our society with less power and fewer resources, already more vulnerable, are hit hardest by the impact of climate change. Climate action planning is an opportunity to address such harms and inequities through the pursuit of a just transition to a fossil fuel-free future, and ensure they are not recreated in the future. Like everything else in your climate action plan, incorporating climate justice is a process of learning and growth that develops year-over-year. Please use this space to share the principles, processes, and practices that your organization uses, or will use, to promote just outcomes through climate action. (Learn more about a just transition at [What is 'climate justice'? » Yale Climate Connections.](#))

The Network strives to be the leading voice for the Jewish human service sector. As the go-to resource for advocacy, best practices, innovation and research, partnerships and collaborations, The Network strengthens agencies so they can better serve their communities.

The Network’s Center for Innovation and Research (NCIR) leverages the strength and resources of over 170 member agencies in the Jewish human service sector. Together, the Center embraces opportunities that help Network member agencies to achieve greater impact for their clients, their agency operations, and in their communities. NCIR’s goal is to provide timely and responsive solutions to challenges faced by member agencies

that enhance service quality, create operational and cost efficiencies, and transform agency cultures.

Conferences and Retreats

Gatherings are high-profile opportunities to reduce your climate impact and inspire your community by modeling climate action.

<i>Does your organization run conferences or retreats? (If yes or planning to next year, please answer the seven questions below.)</i>	<i>Yes/Planning to next year</i>
We hired an event planner with expertise in sustainable events.	<i>Not currently planning</i>
We considered climate impact while selecting a venue and/or caterer.	<i>Not currently planning</i>
We provided low-impact local transportation.	<i>Not currently planning</i>

We applied best practices to reduce the impact of food service and food waste.	<i>Continuous</i>
We purchased vetted carbon offsets to account for the direct impacts of the event itself and participants' travel.	<i>Completed</i>
We offered opportunities for participants to offset the climate impact of their participation in the event.	<i>Completed</i>

Additional Information: : PowerNET 2025 started The Network on a path of using our annual PowerNET conference as an educational opportunity for our member agencies, particularly PowerNET attendees. In 2025 we developed educational materials to include in our conference distribution materials, signage to be included on buffet style food tables and water stations around food and water waste, as well as Network choices to work to decrease this waste. We also engaged 100% of our Board in supporting a carbon offset option for PowerNET travel, and also opened this initiative to conference attendees. We will continue to use the previously developed educational materials in 2026 and hope to establish these practices as natural parts of our PowerNET planning in the future. Additionally, in 2026 we are adding space on our PowerNET webpage to describe our dedication to sustainability.

Resiliency

According to the Intergovernmental Panel on Climate Change (IPCC) it is an established fact that the climate crisis has led to an increased frequency and/or intensity of some weather and climate extremes. From power outages to increased storm intensity to sea level rise to drought, scientists are connecting our experiences of natural disasters to climate change. Please include ways your organization has prepared, or will be preparing, to be resilient in the face of our changing climate. Please also specify climate disasters your organization and/or community has navigated.

To minimize disruption to your organization’s operation during a crisis event, staff need to know their families are taken care of. Have you encouraged your staff to prepare family crisis plans, like the ones provided by FEMA? Yes

Is it part of a staff person's role to coordinate your staff in the event of a crisis? Yes

Have you created an organizational conversation about how to respond in the event one of your physical locations is compromised unexpectedly in a crisis?

What climate-related disasters has your community experienced in the past year?

Wildfire:, Flood:, 0: 0

Impact on your organization or community

In 2025 The Network supported its member agencies through nine distinct crises across the United States and Israel, including the Southern CA wildfires and the Texas floods. Network member agencies are slowly recognizing the importance of increased resilience and the launching of the Network’s Emergency Preparedness Toolkit in May 2025 could not have come at a more opportune time. To accompany the launch of the Toolkit, The Network held a monthly crisis response series, with over 300 registrants, on topics that covered a wide range of topics including case studies, defining preparedness plans, and crisis communication best practices. Lastly, The Network’s new Crisis Response Program Manager held informational interviews with leaders from diverse member agencies to continue to understand the needs in the field and what future Network offerings should look like.

Additional Information: Starting in January 2025, The Network onboarded a new role, Crisis Response Program Manager. Although this position is primarily focused on outward facing crises, their role is also to help The Network internally understand and learn more about best practices for crisis response.

Sustainability

There may be other important environmental sustainability actions you are taking that don’t fit into the Coalition climate action planning framework above. Please use the space below to note other environmentally positive measures that you have undertaken, or plan to take, such as reducing single-use plastics, recycling, or litter clean-ups.

In 2025 we began development of an “Employee Education Campaign Toolkit” and although it was not ready to launch for Tu B’shvat 2026, we are looking to launch it in 2026. The aim of this Toolkit is to provide unique messaging opportunities for member agencies to use in their own facilities and communities, to remind them how our actions impact the environment, including from a Jewish lens.

Program Feedback

Rating 1-5

Community of Practice Quarterly Meetings	5	Direct Staff Engagement (phone, email, etc.)	5
One-on-one Coaching and Consultation	0	Accountability from being part of the Jewish Climate Leadership Coalition	5
Climate Action Fund	3	Monthly Coalition Newsletter	4
Resource Guides	4	Being part of the larger Jewish climate movement	5
Climate Action Overview (our framework for climate action)	5	Working with an Adamah Community Impact Hub, e.g. NY, Atlanta, Detroit, Baltimore, San Francisco, and Los Angeles	0
Online Seminars and Workshops	3	Being part of the local Jewish climate movement.	5
Climate Action Plan Submission Form	5		

Optional Text Response

What else, if anything, would be useful to help you create and/or implement a climate action plan?

If you're happy, please let us know. Your written testimonial will help us tell our story, reach out to others, and grow the program.