



Network of Jewish Human Service Agencies

Vice President of Programs & Learning Job Posting

The Vice President, Programs & Learning is a leadership role that oversees learning, key program areas, and strategic initiatives as The Network continues to grow. This position partners and collaborates with The Network team, member agencies, and other stakeholders to design, develop, and deliver high-quality, learning experiences across the organization. The role provides leadership for the execution and continuous improvement of Network programming and learning, including oversight of NETGroups (affinity groups), member education programming, conference learning content, and member learning resources. This position ensures alignment and knowledge-sharing across offerings to create a cohesive, member-driven learning ecosystem.

This position reports to the Chief Practice & Learning Officer and is fully remote, working eastern standard time, and may require travel.

The Network is an international member association of more than 170 non-profit Jewish human service agencies across the U.S. and Canada. Its member agencies provide a full range of human services for all people, regardless of their religious affiliation, in need of support including healthcare, career, mental health services, as well as programs for youth, families and seniors, Holocaust survivors, immigrants and refugees, persons with disabilities and caregivers.

The Network serves as the leading voice for the Jewish human service sector. As the go-to resource for advocacy, best practices, innovation and research, partnership and collaboration, The Network strengthens agencies so they can better serve their communities.

Read more about our mission, vision, core values at <http://www.networkjhsa.org/>

Responsibilities

Member Learning & Program Leadership

- Translate the organization's learning and professional development strategy into high-quality, member-centered learning programs: conference content, NETGroups and other learning experiences.
- Lead the design, implementation, and continuous improvement of learning programs based on member needs assessments, evaluation data, and emerging trends.

- Establish program-level goals, outcomes, and quality standards aligned with organizational priorities.
- Assist in the development and facilitation of training and support for new agency executives.
- Work with Network teams, including engagement and marketing, to implement strategies designed to effectively reach members, strategic supporters, and other stakeholders.
- Maintain electronic organization and project management systems to monitor timelines and deliverables and use data to inform continuous improvement.
- Manage projects from inception to completion, tracking deliverables and deadlines, and maintaining accurate, up-to-date records in organizational project management tools.
- As Network grows, oversee program areas, personnel, consultants, and others supporting specific initiatives and service areas.

Affinity Groups (NET Groups)

- Coordinate, develop, and lead delivery of NETGroup content.
- Coordinate and lead regular meetings with Network staff responsible for staffing NETGroups.
- Design curricula, learning objectives, and engagement strategies to meet the unique needs of each group.
- Recruit, support, and collaborate with NETGroup Chairs and facilitators.
- Collaborate with Network team members to evaluate effectiveness of the NETGroup structure and refine goals and content based on feedback.
- Leverage insights from NETGroup discussions to inform conference themes and session, and broader learning priorities, and integrate conference learnings back into NETGroup content, other Network offerings and resources.

Member Programming and Network Offerings

- Partner with Network team members and other stakeholders on development and implementation of Network offerings including workshops, trainings, and technical assistance.
- Collaborate on grant-funded initiatives to support member needs including program design, implementation, coordination and alignment with organizational learning goals.
- Ensure consistency and quality across all learning modalities.
- Apply best practices in adult and peer-based learning to strengthen member engagement and outcomes.
- Oversee member learning resources, including organizing and tagging content within The Network Dashboard (internal member website) Resource Library.
- Monitoring and facilitating conversations across all NETGroups within The Network Dashboard.

Conference Learning Content

- Design and lead conference learning experiences, including PowerNET & ExecNET, in partnership with Network team, member agencies, and other stakeholders, ensuring alignment with overall conference strategy, themes and organizational goals.
Ensure conference content is informed by emerging issues and insights—including those identified through NETGroups and other Network offerings.
- Translate conference learning into ongoing NETGroup discussions, other Network offerings, and member resources.
- Lead the selection, recruitment and management of facilitators/speakers for the plenaries, workshops, posters, site-visits, and deep-dive sessions.
- Lead several conference planning committees and partner with conference team members on timelines, workflows, and execution.

Accreditation and CEUs

- Lead the CEU and accreditation process for conferences and other offerings including preparation, documentation, submission and compliance.
Ensure compliance and accurate documentation.

Qualifications and Skills

- Strong knowledge of adult learning principles.
- Experience with facilitating affinity groups or communities of practice.
- Exceptional project management skills.
- Experience organizing conferences and learning programs.
- Demonstrated ability to work independently while maintaining strong collaboration across teams.
- Committed to advancing the mission of The Network and strengthening the capacity of Jewish human service agencies.
- Preferred but not required: Familiarity with CEU accreditation processes and experience with project management systems.

Education

Master's degree required and 8–10 years of experience in program development and professional development.

Compensation

The salary range for this position is \$90,000 - \$100,000.

As part of our comprehensive benefits package, we offer health, dental, and vision insurance plans, generous paid time off, a 403 (b) retirement plan with company matching, professional development opportunities, and a supportive work-life balance focused on employee wellbeing.

To Apply

If you are interested, please send a thoughtful cover letter, and resume to HR@networkjhsa.org.

The Network is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on the basis of race, religion, color, sex, sexual orientation, gender identity or expression, national origin, age, marital status, citizenship, veteran's status, physical or mental disability that does not prohibit the performance of the essential job functions (with or without a reasonable accommodation) or any other basis protected by federal, or applicable, state or local law.